



The following motions were voted for by Momentum members:

1. £15 minimum wage and dignity in work
2. Time for proportional representation
3. Global climate justice
4. Build council housing and end homelessness
5. Green jobs revolution
6. Build back fairer: attack poverty and inequality
7. Reject integrated care systems, renationalise England's NHS and social care
8. A four-day week for a society in which we work to live, not live to work

You can read the winning motions in full below.

# **£15 minimum wage and dignity in work**

Conference notes:

- That increasing the minimum wage to £15 an hour will lift huge numbers of working people out of poverty, will remove the burden of welfare from the taxpayer and create an environment for small businesses to thrive.

Conference believes:

- That "All Labour has Dignity".
- That a number of measures are required to ensure every worker their Right to human Dignity.

Conference therefore resolves for Labour to campaign for:

- A £15 an hour statutory minimum wage.
- Minimum contracts of at least 16 hours per week for all workers who want them; a right to a 'normal hours' contract that reflects the hours that are regularly worked; and a ban on zero-hours contracts.
- Increasing statutory sick pay to a living wage, to be paid from day one of absence; and for the lower earnings limit that means low paid workers are not entitled to SSP to be abolished.
- Protection at work legislation that would make it a specific offence to assault public-facing workers.
- Stronger protections for workers, from day one of employment, against redundancy and dismissal.
- Fair treatment and equal pay, with access to free childcare and improved family-friendly rights, as many key workers are women whose jobs have been undervalued and underpaid for too long.
- More support for BAME workers who have been disproportionately impacted by COVID-19, including legislation that reveals pay grades and differentials in terms of ethnicity in businesses.
- A commitment to sectoral collective bargaining and union access to places of work enshrined in law.

**Submitted by the Bakers, Food and Allied Workers Union**

## Time for proportional representation

The First Past the Post (FPTP) voting system is a barrier to radical change, repeatedly returning extreme Tory governments against the wishes of most voters. In 19 of the last 20 general elections parties to the left of the Conservatives won the popular vote yet the Tories have governed for almost two-thirds of that time.

This has enabled soaring inequality, underfunded public services, attacks on trade unions, undermining of workers' rights - and callous and incompetent responses to Covid and climate breakdown.

FPTP privileges 'swing voters' over neglected voters - including younger, black and minority ethnic communities. It allows the UK to be governed by an out of touch elite, throwing our democracy into crisis.

Those societies with the lowest levels of inequality and social exclusion all have proportional voting systems. No other socialist party in Europe supports the use of FPTP for general elections and polling shows three quarters of Labour members want Labour to back PR.

We need a Labour government to radically transform society. But to protect the gains we make when in power, to avoid losing future decades to Tory minority rule, and to give everyone a real voice in a 21st century democracy, we must change the voting system.

Conference therefore resolves that:

- the next Labour government must change the voting system for general elections to a form of Proportional Representation.
- Labour should convene an open and inclusive process to decide the specific voting system which it will commit to introducing in the next manifesto.

**Submitted by: Labour for a New Democracy, South Staffordshire Momentum, Camden Momentum, Momentum North Tyneside, Momentum Wandsworth, Notts Momentum, Leeds Momentum, Walsall Momentum, Labour Campaign for Electoral Reform South West**

# Global climate justice

Conference notes:

- We must keep global temperature rises below 1.5°C.
- The communities hit hardest by climate change contributed least to the problem.
- The UK spends billions of pounds per year on fossil fuel subsidies and is a key jurisdiction for the enforcement of globally accrued debt.

Conference believes:

- Labour should make the case for rapid decarbonisation by 2030.
- The cost of decarbonisation must be borne by the rich.
- Debt cancellation is essential to achieve climate justice.

Conference resolves to support:

- Cancellation of all low-income country debt held by UK institutions; legislation to prevent UK courts prosecuting countries stopping debt payments.
- Immediately halting all fossil fuel subsidies, placing the money in a Just Transition fund. Sanctions on big polluters; incentives to rapidly reduce reliance on fossil fuels.
- Phase out of high-carbon industries with a just transition and support workers organising with unions and taking action to decarbonise industries and the global supply chain, while campaigning and educating for a Socialist Green New Deal
- All future stimulus and bailout eligibility linked to climate action and a just transition for workers.
- Bringing the banking and financial system into democratic public control to fund a just transition; regulating private banking and finance for its climate impact.
- Delisting of companies failing to protect the environment and uphold human rights in the global supply chain.
- Linking internationally with indigenous groups, trade unions and groups resisting ecological assault.
- Legal recognition of climate refugees' right to asylum.

**Submitted by: Momentum Norfolk, Momentum South Staffordshire, Momentum International, Momentum Southwark, Momentum North East**

## **Build council housing and end homelessness**

The Covid-19 pandemic has highlighted the deepening housing crisis and the connection between poor, over-crowded housing, and poor health. In particular, the proliferation of HMOs has served as a means of spreading the disease.

The waiting list for council housing exceeds 1 million people, there are more than 98,000 households in temporary accommodation and an estimated 700,000 private tenants in rent arrears. The economic impact of the pandemic will likely lead to a wave of evictions, exacerbating the housing crisis and increasing homelessness.

Many people experiencing homelessness are denied support because of 'priority need' rules or having 'No Recourse to Public Funds'.

Conference calls on Labour to:

- Restate its 2019 manifesto pledges to:
  - Build 150,000 social rent homes each year including 100,000 council homes.
  - End 'right to buy'.
  - Review council housing 'debt'.
  
- Campaign for the current government to enact these policies.

In government, Labour will:

- Give councils the power to requisition the 250,000 long-term empty homes with minimal compensation and put them to use as council housing.
- Fund the retro-fitting of council housing to cut greenhouse gases, provide socially useful jobs and promote a shift from outsourcing to Direct Labour Organisations.
- Repeal the 2012 anti-squatting legislation, the Vagrancy Act and all legislation that criminalises people for being homeless. End the use of anti-social behaviour legislation against begging and rough sleeping.
- Reverse austerity cuts and outsourcing in homelessness services. Implement a national 'Housing First' system with floating support, to house all those experiencing homelessness regardless of immigration status.

**Submitted by: Labour Campaign for Council Housing, Labour Homelessness Campaign, Momentum Wandsworth, Redcar, Middlesbrough South and East Cleveland Momentum, Momentum Bristol and the West of England, Momentum Hounslow**

# Green jobs revolution

## Conference Notes:

- The UK faces a post-covid unemployment crisis with insecurity and low-pay rife for workers.
- Intensifying climate and environmental breakdown brings devastating threats to public health and livelihoods.
- Keir Starmer has pledged to “hardwire the Green New Deal into everything we do”.

## Conference Believes:

- Privatisation has undermined decarbonisation and pandemic response measures.
- Ahead of COP26, Labour should promote a just, green recovery combining efforts to address unemployment, climate change, and public health.
- We can solve the unemployment crisis and rapidly decarbonise with a socialist Green New Deal that has public ownership of industries including energy, water, transport, mail, telecommunications.

## Conference Resolves to Support:

- A government program creating millions of well-paid, unionised green jobs with publicly owned entities, including:
  - Mass investment in green technologies;
  - Expansion and electrification of public transport, including free local bus networks; Just climate adaptation, investing in fire and rescue services, flood defences, and resilient infrastructure;
  - Retrofitting all homes by 2030 with mandatory building standards;
  - Agricultural transition;
  - Universal basic services, including:
    - National Care Service;
    - Universal free broadband;
    - National Nature service including ten new national parks and strategic rewilding.
- A just transition away from polluting industries with a comprehensive re-training program and green job guarantee on union rates for affected workers.
- Repealing all anti-trade union laws.
- Creating well-financed publicly owned national and regional green investment banks.
- Using public procurement to promote decarbonisation, environmental protections, and international justice in global supply chains.
- A global socialist Green New Deal, cancelling debt and freely sharing technology and resources internationally.

## Submitted by Labour for a Green New Deal

## **Build back fairer: attack poverty and inequality**

The Marmot report “Build Back Fairer” says: “mismanagement during the pandemic, and the unequal way the pandemic has struck, is of a piece with what happened... in the decade from 2010... enduring social and economic inequalities... mean that public health was threatened before and during the pandemic and will be after.”

The Resolution Foundation and Wealth Tax Commission estimate that concentration of wealth in the hands of the super-rich is even worse than previously thought – by £800bn! We need to take back wealth, with a wealth tax, increased corporation tax, capital gains tax and taxing very high incomes; and taking banking and finance into democratic public ownership.

We commit to “building back fairer”, campaigning for all with targeted action to increase racial, ethnic, gender, class and economic equality, campaigning for and implementing:

- Benefits increased to a liveable level. £260pw Universal Credit (demanded by the TUC).
- Extension and strengthening of furlough and self-employment schemes.
- Increase the minimum wage to £12ph, scrapping exemptions and differentials. Action to increase wages; substantial increases for public-sector workers.
- The right to isolate on full pay; improved sick pay for all, 100% of wages for all sickness periods.
- Repeal of all anti-union laws.
- Banning of zero-hours contracts.
- Reversal of all cuts since 2010, increased funding.
- Comprehensive reversal of privatisation and outsourcing; full public ownership of health and social care.
- Abolition of ‘No Recourse to Public Funds’.
- Building at least 100,000 council homes a year.
- Creation of millions of secure, well-paid, public jobs in services and green industry.

**Submitted by: North East Momentum, Stevenage Momentum and Southampton Momentum**

# Reject integrated care systems, renationalise England's NHS and social care

Conference notes:

The NHS in England is being reorganised into 42 regional Integrated Care Systems (ICSs), strengthening the role of private companies, including US health insurance corporations. This sidelines local authorities, threatening the integrity of social care and reducing local accountability. It will mean more private contracts, deregulation, downskilling, outsourcing, and reduced services.

Conference believes:

- The NHS should be a fully-accountable, publicly-provided service, free to all at the point of use.
- Genuinely integrated services would take into account wider determinants of health, such as housing, with more input from local authorities.
- ICSs threaten patient care, jobs, and working conditions, and the integrity of the NHS as a public service.
- At 2019 Conference, Jon Ashworth confirmed “Privatisation will end....The Health Secretary’s responsibilities for healthcare returned”.

Conference resolves:

- To demand an immediate halt to the rollout of ICSs, and alert local councillors and MPs to the threat they pose.
- To repeal the Health & Social Care Act (2012), and reinstate a universal, comprehensive, and publicly-provided NHS (as set out at [www.nhsbillnow.org](http://www.nhsbillnow.org)). This removes the costly procurement rules that have led to many contracts being put in the hands of private companies.
- To commit to a mass programme of investment in the NHS, reversing privatisation and outsourcing.
- To commit to a fully funded public care service, run by local authorities, free at the point of use.
- To reinstate Local, Public Health-led Emergency Planning, to contain any future disaster with a fully-funded public service response.

**Submitted by: Liverpool Momentum, North Tyneside Momentum, Oxfordshire Momentum**



# **A four-day week for a society in which we work to live, not live to work**

## **Conference notes:**

- That throughout history, shorter working hours have been used during times of crisis and economic recession as a way of sharing existing work more equally across the economy.
- That since the Covid pandemic there has been growing popularity and momentum for the introduction of a four-day (32 hour) working week, with polling showing support from two-thirds of Britons.
- That the UK works longer hours than any EU country except for Greece and Austria, has one of the least productive economies in comparison and has the fewest number of bank holidays.
- That since the 1980's, although productivity has increased, company profits have increased while working hours have remained the same.

## **Conference believes:**

- There is a growing inevitability and consensus around the need for reductions in working time, including support from most Trade Unions, a number of prominent think tanks, Labour Party frontbenchers and MPs, and a growing number of businesses
- That automation and technological gains necessitate a move towards shorter-working hours
- That a reduced working week with no loss in pay is an egalitarian policy for improving work-life balance, boosting mental health and would bring many environmental benefits which should be considered as part of a just and green recovery from the pandemic.

## **Conference resolves:**

- To adopt as party policy a four-day (32 hour) working week with no loss of pay
- To campaign for a four-day working week alongside the 4 Day Week Campaign and other advocates.
- To campaign for transitional policies such as shorter working time subsidies, public sector as pioneers and strengthened sectoral bargaining powers.

**Submitted by 4DayWeek campaign and Labour for a Green New Deal**