



# **Regional Organiser**

## **Application Pack**

<b>Closing date:</b>	5th of September 2021
<b>Interview date:</b>	Week commencing 6th of September 2021
<b>Interview location:</b>	Online

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# 1. Job Description

Momentum is recruiting **two Regional Organisers** (one full time, permanent appointment, and one 9 month maternity cover) who will play a vital role in our vibrant organisation. This is an exciting opportunity to take a leading role driving Momentum member engagement in the Labour Party, and organising and supporting Momentum members and local groups to deliver on Momentum's strategic objectives.

The full time, permanent role will be based in the North of England or Midlands and the maternity cover role is open to applicants regardless of location, though the applicant will ideally be based in London.

We encourage applicants from a diverse range of backgrounds, and we particularly welcome BAME, working class, women, LGBT+ and disabled applicants.

**Reports to:** Head of Organising

**Staff Management Responsibility:** N/A

**Salary:** £26,380 to £30,020 p/a, with London weighting. £22,880 to £26,520 p/a without London weighting.

**Location:** Our office is located in London but the role can be performed from anywhere.

**Job Purpose:** To organise and support Momentum members, local groups and networks to grow, engage with the Labour Party and deliver on Momentum's strategic goals.

## Duties and Responsibilities

- Support local Momentum groups, members and supporters to campaign for Labour victories in general and local elections.
- To identify and develop movement leaders and candidates for Labour Party selections and elections, through 1-2-1s, the Leo Panitch Leadership Programme, the Future Councillors Programme, and other work-streams.
- Support the development of an active Momentum membership, engaged in delivering on Momentum's strategic objectives, with a focus on driving the growth of local Momentum groups, through regular support and campaign guidance.
- Build member engagement in Momentum and the Labour Party.
- Liaise and build relationships with local and regional trade unions, Labour left groups and other organisations that align with the aims of Momentum.
- To provide organising support to political projects or campaigns as and when needed.

## 2. Person Specification

### Essential Attributes

- A highly motivated individual who is committed to Momentum's strategic goals and the transformation of the Labour Party into a democratic, member-led party capable of winning elections and implementing socialist policies.
- Someone capable of providing on the ground leadership to Momentum members and inspiring and supporting them to get involved and contribute to Momentum.
- Someone capable of thinking strategically, organising their time effectively and prioritising goals under pressure, as well as responding to unexpected events as and when they occur.
- Someone who is capable of taking the initiative and assuming responsibility for the completion of tasks in line with Momentum's strategic goals.
- Someone with a willingness to talk to and support Momentum members, engaging in difficult conversations with empathy and sensitivity

### Essential Experience

- Experience of designing and organising campaigns, mobilisations and events that drive participation, win and that further strategic goals
- Experience of empowering and motivating others to self-organise and take on leadership roles in campaigns and elections.
- Experience of coordinating across a diverse range of stakeholders and of operating in a high-pressure environment.

### Desirable Experience

- Experience with digital organising tools such as Zoom, Online Communication Platforms (WhatsApp groups & broadcasts, Facebook groups, Twitter), CRMs (NationBuilder), Google suite, and familiarity with phone-banking software (Dialogue, CallHub, etc)

### Knowledge

- Understanding of Momentum's strategic goals and ways of organising, and the wider political context in which it operates.
- Knowledge of the labour movement, key Labour Party structures and actors, and the UK political and electoral system
- Knowledge of organising practice and theory.
- Awareness of structural inequalities along lines of class, gender, ethnicity, and sexual orientation, among others, and the importance of challenging and overcoming these inequalities in how Momentum organises.

### 3. How to apply

To apply for this role, please complete this application form [here](#) and return it to [hr@peoplesmomentum.com](mailto:hr@peoplesmomentum.com). Momentum is committed to equal opportunities and diversity at every level of the organisation. Therefore, we would appreciate you completing this short (optional) equal opportunities monitoring form [here](#), and sending it to [hr@peoplesmomentum.com](mailto:hr@peoplesmomentum.com).

If you would like further information about the role, please contact [ollie.hill@peoplesmomentum.com](mailto:ollie.hill@peoplesmomentum.com)

- Momentum's website can be viewed [here](#).
- Momentum's social media accounts can be viewed here:
  - [Facebook](#)
  - [Twitter](#)
  - [Instagram](#)
- Momentum's constitution can be viewed [here](#).