

## **Model submission for CLPs and Branches to the National Policy Forum *Better Jobs and Better Work* Policy Commission**

The *Better Jobs and Better Work* commission is responsible for employment rights, the future of work, business, tax, skills and industrial strategy. The first part of our model submission – in response to Question Two – stresses the importance of Labour retaining its commitment to implement its employment rights green paper formulated by SCG member Andy McDonald in 2021, which includes a promise to ban fire and hire, roll out sectoral collective bargaining, repeal anti-trade union laws and more within the first 100 days of a Labour government. The second part of our model submission – in response to Question Four – covers public ownership of water and Royal Mail.

### **Model submission**

#### **Question Two: How can Labour ensure its industrial strategy and other policies support creating good, secure work in the everyday economy?**

- *Labour's Employment Rights Green Paper - '[A New Deal for Working People](#)' - must be implemented in full within the first 100 days of a Labour government. This means:*
  - o *Introducing sectoral collective bargaining, enabling workers to act collectively across the economy via the roll-out of Fair Pay Agreements;*
  - o *Outlawing Fire & Rehire;*
  - o *Ending zero-hours contracts;*
  - o *Strengthening rights for all workers from day one on the job by creating a single status of worker;*
  - o *Repealing all anti-trade union legislation, including the Trade Union Act 2016, and strengthening trade unions' ability to organise by simplifying the process of union recognition, permitting the use of electronic ballots, and lowering statutory recognition thresholds.*
- *Soaring inflation must be matched by pay rises. The next Labour government should legislate for an increase in the minimum wage to £15p/h for all workers, as well as ensure key workers get the reward they deserve with pay rises for public sector workers at least in line with inflation. The same should also apply to pensions and benefits.*

#### **Question Four: How can we enable public services in the everyday economy to meet current and future challenges?**

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- *As the consultation document notes, the everyday economy “is made up of the private and public sectors and includes health, social care, retail, utilities, transport, post, child care, construction, education and food”.*
- *After more than a decade of Tory austerity, Britain is broken. Labour should therefore commit to a major cash boost of at least £150bn for under-strain public services, in particular for our crisis-hit NHS as we grapple with an ageing population.*
- *In order to meet current and future challenges, our utilities must be in democratic public control in order to ensure lower bills for customers both at home and in the workplace.*
- *Whilst private operations illegally pump our rivers and coastline with sewage and simultaneously make huge profits off the back of often unaffordable bills, the only lasting solution is to take back real control. This means heeding the GMB’s call to [‘Take Back the Tap’](#) - to bring water back into public ownership. Labour should therefore commit to returning our water to where it belongs - with the public.*
- *In another essential part of the everyday economy, Labour should also commit to reversing the Tories’ privatisation of Royal Mail. The industrial dispute of recent months has demonstrated the dreadful inadequacy of running Royal Mail as a private business. Public ownership would mean more money back into the service and less into shareholders’ pockets. The public wants it, our posties want it, and most of all - the country needs it.*