

Political Organiser

Application Pack

Closing date:	23:59 Monday 25th August
Interview date:	w/c 8th September
Interview location:	Online

Momentum is recruiting a permanent, full-time Political Organiser who will play a vital role in our vibrant organisation. This is an exciting opportunity to take a leading role driving Momentum member engagement in the Labour Party, and organising and supporting members to deliver on Momentum's strategic objectives.

People join the Momentum staff team with a range of work backgrounds so whilst it is expected for this role that you will have post-2020 Labour party experience/ knowledge we do not necessarily expect you to have previously worked in a paid organising/campaigning role. It's important, however, that you can demonstrate the necessary transferable skills in your previous paid or voluntary roles.

Momentum has a strong history of developing the skills and knowledge of its staff - this might be strengthening skills you already have or developing new ones. Alongside flexible working and a generous leave allowance (with office closure at Christmas in addition to leave allocation), Momentum has a range of policies, including generous family policies, which make it an attractive and inclusive place to work.

We encourage applicants from a diverse range of backgrounds, and we particularly welcome BAME, working class, women, LGBT+ and disabled applicants.

Momentum – Job Description and Person Specification	
Job Title	Political Organiser
Reports to	Lead Organiser
Salary	£27.5k outside of London (higher for people in London)
Hours	37.5 hours/week
Location	Hybrid; based in London office or working remotely.
Job Purpose	
To organise and support Momentum members to effectively engage with the Labour Party and deliver on Momentum's strategic goals.	

Job and person specification
<p>Duties and Responsibilities</p> <ul style="list-style-type: none"> • Mobilising support for socialist candidates in local government selections, Party Conferences, and regional conferences. • Mobilising support for socialist policies in Labour structures. • To identify and develop movement leaders and candidates for Labour Party selections and elections, through 1-2-1s, the Leo Panitch Leadership Programme, the Future Councillors Programme, and other work-streams. • Support the development of an active Momentum membership, engaged in delivering on Momentum's strategic objectives, with a focus on driving the growth of local Momentum groups, through regular support and campaign guidance. • Liaise and build relationships with local and regional trade unions, Labour left groups and other organisations that align with the aims of Momentum. • To provide organising support to political projects or campaigns as and when needed. <p>Experience</p> <ul style="list-style-type: none"> • Experience (either at a local or regional level) of organising campaigns, mobilisations or events that drive participation, win and that further strategic goals • Experience of empowering and motivating others to self-organise and take on

leadership roles in campaigns and elections.

- Experience of working with a range of individuals and of operating in a fast-paced, high-pressure environment.
- Experience (*desirable*) with digital organising tools such as Zoom, Online Communication Platforms (WhatsApp groups & broadcasts, Facebook groups), CRMs (NationBuilder), Google suite, and familiarity with phone-banking software (Dialogue, CallHub, etc)

Knowledge

- Understanding of Momentum's strategic goals and ways of organising, and the wider political context in which it operates.
- Knowledge of the labour movement, key Labour Party structures and actors (post 2020), and the UK political and electoral system
- Knowledge of organising practice and theory.
- Awareness of structural inequalities along lines of class, gender, ethnicity, and sexual orientation, among others, and the importance of challenging and overcoming these inequalities in how Momentum organises.

Personal Qualities

- A highly motivated individual who is committed to Momentum's strategic goals and the transformation of the Labour Party into a democratic, member-led party capable of winning elections and implementing socialist policies.
- Someone capable of providing on the ground leadership to Momentum members and inspiring and supporting them to get involved and contribute to Momentum.
- Someone capable of thinking strategically, organising their time effectively and prioritising goals under pressure, as well as responding to unexpected events as and when they occur.
- Someone who is capable of taking the initiative and assuming responsibility for the completion of tasks in line with Momentum's strategic goals.
- Someone with a willingness to talk to and support Momentum members, engaging in difficult conversations with empathy and sensitivity

How to Apply

To apply for this role, please complete this application form [here](#) and return it to hr@peoplesmomentum.com by 23:59 on Monday 25th August. Please send this file as a Word document if possible.

We would also appreciate you completing this short (optional) equal opportunities monitoring form [here](#), and sending it to hr@peoplesmomentum.com.

If you would like further information about the role, please contact corinne.furness@peoplesmomentum.com.

- Momentum's website can be viewed [here](#).
- Momentum's social media accounts can be viewed here:
 - [Facebook](#)
 - [Twitter](#)
 - [Instagram](#)
- Momentum's constitution can be viewed [here](#).